

District Board Regular Meeting Tuesday, January 11, 2022

Western Technical College Administrative Center
111 Seventh Street N, Room 408 – La Crosse, WI
VIRTUAL MEETING VIA ZOOM
Connection Details Sent within Meeting Invitation
District Board Members and College Staff Participating Via Zoom

**District
Board
Members:**

Lance Bagstad
Andrew Bosshard
Majel Hein

Kevin Hennessey
Angie Lawrence
Ed Lukasek

Ken Peterson
Dennis Treu

District Board Meeting – Open Session

1:00pm

District Board Advance Session

Immediately Following Open Session

- An Exploration of Privilege – AJ Clauss | Dillon Mader

**** If there are any questions relative to a specific agenda item, please feel free to direct them to struppi@westerntc.edu ****

Public Notice (see calendar below)

Members of the District Board may be in attendance at the following meetings/events:

- WI Technical College District Boards Associations
- WTCS State Board Meetings

No Western Technical College business will be conducted during these meetings/events.

Planning Ahead ... 2022

DATE	EVENT	LOCATION
January 11, 2022	District Board Meeting (2 nd Tuesday)	Virtual
January 17, 2022	Martin Luther King Jr. Day	
January 18, 2022	WTCS Board Meeting – 9:00am-Noon	Madison, WI
January 27-29, 2022	District Boards Association Winter Meeting	LTC/Osthoff Resort
February 6-9, 2022	National ACCT Legislative Summit	Washington, DC
February 6-8, 2022	Second Nature Climate Leadership Summit	Miami, FL
February 8, 2022	District Board Meeting (2 nd Tuesday)	TBD
February 14-27, 2022	Achieve the Dream 2022 Virtual Conference	Virtual
March 15, 2022	District Board Meeting	TBD
March 15-16, 2022	WTCS Board Meeting	Blackhawk – Janesville
April 1-5, 2022	Higher Learning Commission Annual Conference	Chicago, IL
April 19, 2022	District Board Meeting Advance Session - Noon	Ashley Furniture - Arcadia
April 22, 2022	Classes End	
April 23, 2022	Commencement	
April 26, 2022	District Board Annual Budget Meeting – 9:00am-Noon	TBD
April 28-30, 2022	District Boards Association Spring Meeting	Milwaukee- MATC
May 9, 2022	Classes Begin	
May 10, 2022	District Board Meeting (2 nd Tuesday)	TBD
May 17, 2022	WTCS Board Meeting – 9am	WTCS Office - Madison
June 21, 2022	District Board Meeting	TBD

Western Technical College
District Board Goal

Incorporate Experience 2025 and related student success and employee engagement priorities into all board meetings:

- a. Strategies include:
 - i. Adapt District Board agendas to incorporate benchmarks, progress, and completion data related to Experience 2025 and the seven strategic goals
 - ii. Consider the four Strategic Directions in all decision-making
 - iii. Communicate college events and level of priority to District Board members
 - iv. Foster greater levels of employee engagement and recognition through resolutions of commendation, targeted visits, and visual management tours
 - v. Check, adjust, and revise the District Board monthly calendar to allow for agility
 - vi. Adjust monthly agenda to allow for adequate time to fully cover agenda items

- b. Lead measures include:
 - i. President's goals are achieved in the timeframe set forth in the strategic plan
 - ii. Each District Board meeting highlights the Strategic Directions for Experience 2025 and student success
 - iii. 25% of District Board meetings and advances are held in places that allow for engagement with Western employees and student learning spaces
 - iv. Approval of annual calendar
 - v. District Board members express satisfaction with time allotted for agenda items through a Plus/Delta document each month

Approved October 16, 2018

2022-23 WIG: Attract and Retain Students and Co-Workers



January	February	March (Location Change)
<ul style="list-style-type: none"> • First Choice Service (2025) <ul style="list-style-type: none"> ○ Includes data updates, project plans, and recognition if appropriate. • Sustainability Update 	<ul style="list-style-type: none"> • Enrollment Update • Non-Renewals Proposal (closed-as-needed) • Annual Planning Cycle Review • Annual RLC Update • Program & Service Highlights (Begin first program highlight) 	<ul style="list-style-type: none"> • Equity, Inclusion & Support (2025) <ul style="list-style-type: none"> ○ Includes data updates, project plans, and recognition if appropriate. • Program Development Approval (optional) • Health Other Benefits • ATD Update ICAT Results • Annual District Board Appointment • Legislative Update as needed • Student Government Update <p>Issue Papers:</p> <ul style="list-style-type: none"> • <i>Private Sector Review IP</i>
April – 2 Separate Meetings	May (Remote Location) – 2 nd Tuesday	June
<ul style="list-style-type: none"> • Foundation Plan Update • Non-Renewals (closed-as needed) • Grant Updates • Workforce & Job Market update (<i>Was Hot Jobs & Program Mix</i>) 	<ul style="list-style-type: none"> • Enrollment Update • Student Government Update Ambassador • 3-Year Facility Plan Discussion <p>Issue Papers:</p> <ul style="list-style-type: none"> • <i>Salary Adjustments IP</i> • <i>Bargaining Agreement IP</i> • <i>Non-Renewal IP (as needed)</i> • <i>Fees & Rates IP</i> • <i>District Boards Association Annual Fees IP</i> 	<ul style="list-style-type: none"> • Public Hearing – Budget • HLC Update (as needed) • President Contract Review (closed) • District Boards Association Visit Update (spring visit) <p>Issue Papers:</p> <ul style="list-style-type: none"> • <i>Board Approval of Budget IP</i> • <i>3-year Facility Plan IP</i> • <i>Out of State Tuition Remission/Waivers IP</i>
2 nd Meeting - April - Annual Special Budget Meeting		
<ul style="list-style-type: none"> • Held in Sparta • 4th Tuesday • Full budget review 	NOTE: BOARD Advance Day – No evening dinner	
July 2 nd Monday	August	September
<ul style="list-style-type: none"> • Recognize WLDI Grads • Annual Organizational Meeting Actions • Program & Service Highlights • President Shares Identified Goals <p>Issue Papers:</p> <ul style="list-style-type: none"> • <i>Annual Organizational IPs</i> 		<ul style="list-style-type: none"> • Workforce/Community Engagement <ul style="list-style-type: none"> ○ Includes data updates, project plans, and recognition if appropriate. • Enrollment Update • Tax Levy Discussion • College Day Update

October (Remote Location)	November	December
<ul style="list-style-type: none"> • Key Results Update (Student Success Metrics) (2025) • Grant Updates • Legislative Affairs Update • BIS Update (financial report) • Review Previous Fiscal Year's Operating Financial Results <p>NOTE: Regional Luncheons held at campuses</p> <p>Issue Papers:</p> <ul style="list-style-type: none"> • <i>Annual Review of Procurements Report</i> • <i>Tax Levy IP</i> • <i>Resolution Designating Positions as Assistant, Associate, or Deputy District Director for the Purpose of Wisconsin's Code of Ethics for Public Officials and Employees IP</i> • <i>Annual Budget Modifications IP</i> 	<ul style="list-style-type: none"> • Employee Engagement (2025) <ul style="list-style-type: none"> ○ Includes data updates, project plans, and recognition if appropriate. • College Audit • Enterprise Update • Capital Borrowing Discussion • Program & Service Highlights <p>NOTE: BOARD Advance Day – No evening dinner</p>	<ul style="list-style-type: none"> • Annual Experience (2025) Review [beginning 2020] – (WIGS, Data, Adjustments, Progress, and Priorities) • Annual Enrollment Management • Review ACCT Trip • RLC Community Panel Update <p>Issue Papers:</p> <ul style="list-style-type: none"> • <i>Capital Borrowing IP</i>

*Annually the college **will review** Noel Levitz (SSI) and/or CCSSE data with the board at the appropriate time. These surveys are completed bi-annually.

*Program Highlights / Students: This will be an attempt to have 2-3 programs per year share about their program to the board. This will intentionally move across sectors over time. Students will present with their faculty.

Process Timeline for President Evaluation	Timeline	Responsible
President to complete status report of his/her individual goals. To be shared with Board prior to evaluation going out or simultaneously.	February 28	President
Distribute President evaluation tool to Board for their completion and President for his/her self-assessment.	March 1	Human Resources
Compile results and summary document to share with Board and President.	March 31	Human Resources
Review and discussion of results	April Board Meeting (Closed Session)	Board, Human Resources
Meeting with President	May	Board Chair, President
Review/Update Evaluation Criteria	May	Human Resources, Board Chair
Summary Materials to be filed in HR	June	Human Resources
Develop individual goals to be included for the next review period	June	President, Board Chair
Provide Final Evaluation tool to Board and President	July 1	Human Resources

District Board Commitments

Revised August 2020

1. We will follow the communication flow for board-president-staff interactions set forth by the president.
2. We will embrace the college mission, vision, values, practices, and culture fully as the board's own.
3. We will work with the president and leadership team to assess and shape college goals, results and measures. This will be led by the president and leadership team with board support, partnership, and endorsement.
4. We will review all policies that are older than 2015.
5. We will commit to the tenets of the college's culture of accountability.
6. We will express opinions at the table with respect and clarity to everyone present at the table and all parties speaking. In the end, we stand with one unified voice.
7. We will lead by focusing on the present and future in order to achieve student, college, and community success.
8. We will work with the president to define the data necessary to make informed and educated decisions.
9. We commit to a college-wide view at all times as we serve the entire region.

District Board Equity Commitment

Events around our nation remind us yet again of the work that remains to create a more just and equitable society. As a Board, we acknowledge the hurt, frustration, and anger felt by countless Americans, especially Americans of color. We hurt with those who are hurting, and we stand, in particular, with black members of our communities during this difficult time. At Western Technical College, we pledge to lean into our College values of diversity, integrity, teamwork, and respect. As a Board, we are committed to our advocacy for and support of Western's strategic goals to increase the enrollment of students of color and to eliminate achievement gaps among black, Hispanic, and indigenous students. We acknowledge structural racism and systemic poverty contribute to these gaps, and we pledge to continue to support programs and policies that ensure access to higher education for all students. We embrace the imperative to learn from experiences, history, cultures, values, beliefs, and views different from our own and to lead with empathy and compassion. Change starts with each of us, and we pledge to hold ourselves and each other accountable in this critically important work.

Western Technical College District Board Meeting

**TUESDAY, January 11, 2022
AGENDA**

Topic	Attachment	Action
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Call to Order

X

The January 11, 2022 meeting of the Western Technical College District Board, and all other meetings of this Board, are open to the public and in compliance with state statutes. Notice of the meeting has been sent to the press in an attempt to make the general public of Wisconsin aware of the time, place and agenda of the meeting.

Mission: Western Technical College provides relevant, high-quality education in a collaborative and sustainable environment that changes the lives of students and grows our communities.

Presentations

- Inform: Sustainability Update – Wade Hackbarth | Casey Meehan
- Program/Service Highlight: Case Management – Mental Health – Amy Thornton | Ann Brandau-Hynek
- Inform: IT/SIS Updates and Investments – Wade Hackbarth | Joan Pierce
- Inform: Enrollment Update – Spring and Fall – Amy Thornton | Kat Linaker | Wade Hackbarth
- Inform: COVID Update – Tracy Dryden | Shelley McNeely | Brooke Bahr | Kevin Dean | Jackie Kettner-Sieber

TIFs and TIDs [New Information Only]

Items to be Removed from Consent Agenda

Approve: Consent Agenda

- Minutes
 - A. December 21, 2021 District Board Regular Meeting **Page 11** **X**
- Financial Reports – December
 - A. Schedule of Payments **Page 13** **X**
 - B. Vendors Over \$2500 **Page 14** **X**
 - C. Capital Projects Reports **Page 16** **X**
- Policy Revisions | **Second Reading**
 - A. C0106 Employee Success **Page 20** **X**
 - B. F0400 Tobacco Free Environment | F0400p Procedure for Implementing and Maintaining Tobacco Free Campus (board reference only) **Page 21** **X**
- Policy Revisions | **First Reading**
 - A. F0103 Awarding of Contract **Page 24** **X**
- Project Submission and Acceptance
 - A. Federal Emergency Management Administration (FEMA) Funds: Assistance to Firefighters 2022 **Page 25** **X**
 - B. WTCS Office – System-wide Leadership Grants: Support to Afghan Allies Project **Page 26** **X**
 - C. WTCS State Apprenticeship Expansion 2020 – Direct Instruction Support Registered Apprenticeship and Certified Pre-Apprenticeship **Page 27** **X**
- Personnel (*Information Only*)
 - A. New Hires
 - 1. Emily Eichman, ESL/ELL Instructor (Fort McCoy LTE) Academic Affairs **Page 28**
 - 2. Isabel Ortiz, Admissions Coach, Student Services & Engagement **Page 28**
 - 3. Yuepheng Vang, Financial Aid Navigator (LTE), Student Services & Engagement **Page 28**
 - 4. Joan Barker, ESL/ELL Instructor (Fort McCoy LTE), Academic Affairs **Page 28**
 - B. Promotions/Transfers/Appointments
 - 1. Mac Kiel, College Connections & Experience Manager, Student Services & Engagement **Page 28**
 - C. Retirements
 - 1. Chris Magnuson, College Advisor, Student Services & Engagement **Page 29**

President Report

- Community and Media Connections
- Current Priorities
- Legislative Update – Rande Daykin
- Fort McCoy – Kat Linaker

District Board Chairperson Report

- Board Business | Updates
- Board Events
- January – June 2022 Process
- Plus Delta Feedback

Other Business

Adjournment X

WESTERN TECHNICAL COLLEGE DISTRICT BOARD
Minutes of Regular Meeting
December 21, 2021

Ms. Carrie Buss, District Board Chair, called the regular meeting of the Board of Western Technical College District to order at 1:04pm on Tuesday, December 21, 2021 at the Western Technical College Administrative Center, 111 Seventh Street North, La Crosse, WI. Board members present via zoom: Carrie Buss, Lance Bagstad, Majel Hein, Kevin Hennessey, Angie Lawrence, Ed Lukasek, Ken Peterson, Andrew Bosshard, Dennis Treu and Roger Stanford, President.

Notice of the meeting was posted publicly on Thursday, December 16, 2021 at 3:33pm with the agenda being distributed to interested persons, sent to the District's official newspaper (The La Crosse Tribune), and distributed to other news media throughout the District in compliance with Wisconsin Statutes, Sections 19.81 through 19.98.

Others present: Wade Hackbarth, Janice Strupp, Kat Linaker, Amy Thornton, John Heath, Cody Murphy, Mike Poellinger, Dustin Schultz, Caitlin Locy, Ryan Monroe, Deb Hether, Christina Heit, Barb Kelsey, Mike Swenson (Western employees) and Kyle Gruber, Wipfli

Presentations: audit, eSports program highlight; annual enrollment management; transportation center summer projects; experience 2025; COVID update; policy subcommittee and budget and facilities subcommittee

Motion Bagstad, second Hein that the Western Technical College District Board approve the following consent items as presented: A. Minutes - November 2, 2021 District Board Regular Meeting; 2. November 2, 2021 Budget & Facilities Subcommittee Meeting; 3. November 8, 2021 Policy Subcommittee Meeting; B. Financial Reports – October | November – 1. Schedule of Payments; 2. Vendors over \$2500; 3. General Revenue/Expense Report; 4. Department Budget Summary; 5. Auxiliary Services Report; 6. Capital Projects Reports; C. Policy Revisions | First Reading – 1. C0106 Employee Success; 2. F0400 Tobacco Free Environment; D. Project Submission and Acceptance 2022-23 – 1. WTCS/Adult Education and Family Literacy Act Grant Program; 2. WTCS/Perkins V Strengthening Career and Technical Education for the 21st Century; 3. WTCS/State Grants (formerly General Purpose Revenue) Funds. Votes: Ayes, 9, Opposed, 0. Abstention to Vendors over \$2500 Reports, 1. Motion carried.

Motion Lawrence, second Bosshard that the Western Technical College District Board adopt the 2022 Capital Borrowing Plan as presented. Roll call: Bagstad, yes; Bosshard, yes; Hein, yes; Lukasek, yes; Hennessey, yes; Lawrence, yes; Peterson, yes; Treu, yes; Buss, yes. Motion carried.

Motion Lawrence, second Treu that the District Board approve the purchase of 310 Eighth Street North, La Crosse, WI property as outlined and submit same to the WTCS Board for approval at its January 18, 2022 meeting. Roll call: Bagstad, yes; Bosshard, yes; Hein, yes; Lukasek, yes; Hennessey, yes; Lawrence, yes; Peterson, yes; Treu, yes; Buss, yes. Motion carried.

Motion Lukasek, second Peterson that the Western Technical College District Board approve the La Crosse Truck and Heavy Equipment-Diesel Exterior Remodel as outlined and submit the same to the WTCS Board for approval at its January 2022 meeting. Votes: Ayes, 9; Opposed, 0. Motion carried.

Motion Lawrence, second Peterson that the Western Technical College District Board approve the La Crosse Truck and Heavy Equipment-Diesel Interior Renovation as outlined and submit the same to the WTCS Board for approval at its January 2022 meeting. Votes: Ayes, 9; Opposed, 0. Motion carried.

Motion Lawrence, second Bagstad that the Western Technical College District Board approve the La Crosse Truck and Heavy Equipment-Diesel Expansion as outlined and submit the same to the WTCS Board for approval at its January 2022 meeting. Votes: Ayes, 9; Opposed 0. Motion carried.

Motion Lawrence, second Lukasek that the Western Technical College District Board approve the Physical Plant Renovation as outlined and submit the same to the WTCS Board for review at its January 2022 meeting. Votes: Ayes, 9; Opposed, 0. Motion carried.

Motion Bagstad, second Hein that the Western Technical College District Board accept and place on file the 2020-2021 financial audit report prepared by Wipfli, LLP. Roll call: Roll call: Treu, yes; Peterson, yes; Lukasek, Yes; Lawrence, yes; Hennessey, yes; Hein, yes; Bosshard, yes; Bagstad, yes; Buss, yes. Motion carried.

Motion Lukasek, second Peterson that the Western Technical College District Board adopt the Resolution Authorizing the Issuance and Establishing Parameters for the Sale of \$6,125,000 General Obligation Promissory Notes, Series 2022A, of Western Technical College District, Wisconsin. Roll call: Bagstad, yes; Bosshard, yes; Hein, Yes; Hennessey, yes; Lawrence, yes; Lukasek, yes; Peterson, yes; Treu, yes; Buss, yes. Motion carried.

An enrollment updated was provided under the President's Report.

During the District Board Chairperson report, Ms. Buss advised that most board members are comfortable meeting face-to-face. Depending on pandemic numbers, the February meeting may be held in the Lunda Center. Relative to the ACCT National Legislative summit, Western will meet with legislators virtually due to COVID and smaller budget. Ken Peterson and Majel Hein will represent Western during the sessions.

Under other business, Angie Lawrence met with Steve Tenpas and shared Western's Board evaluation tool. Evaluation tool will be added to the May and June 2022 district board agendas.

4:25pm: Motion Lukasek, second Hein that that Western Board will convene into closed session, pursuant to s. 19.85(1)(c)(e), Wis. Stats. for the purpose of discussing property matters and the President's Contract. Roll call: Bosshard, yes; Bagstad, yes; Hein, yes; Lukasek, yes; Hennessey, yes; Lawrence, yes; Peterson, yes; Treu, yes; Buss, yes. Motion carried.

4:58pm: Motion Lawrence, second Hein that the Western Technical College reconvene into open session. Roll call: Bagstad, yes; Bosshard, yes; Hein, yes; Lukasek, yes; Hennessey, yes; Lawrence, yes; Peterson, yes; Treu, yes; Buss, yes. Motion carried.

4:59pm: Motion Lawrence, second Hein that the Western Technical College District Board adjourn. Motion carried. Votes: Ayes, 9; Opposed, 0. Motion carried.

Majel Hein, District Board Secretary



Western Technical College
Schedule of Payments Issued
For The Period 12/01/21 thru 12/31/21
FY 2021-2022

	Check Numbers Used	Number Issued	December 2021	Year to Date
Accounts Payable				
Checks	349347-349582	236	\$649,467.27	\$8,792,498.45
P Card		410	\$119,463.99	\$1,186,405.11
Electronic		133	\$3,252,762.92	\$16,732,563.22
Total Accounts Payable			\$ 4,021,694.18	\$ 26,711,466.78
Student Refunds				
Checks	534210-534280	71	\$51,849.17	\$2,138,475.23
Electronic		87	\$69,420.77	\$3,525,216.80
Total Student Refunds			\$ 121,269.94	\$ 5,663,692.03
Payroll				
Checks	801129-801134	6	\$1,557.09	\$13,591.00
Electronic		2216	\$2,184,682.68	\$11,585,633.09
Total Payroll			\$ 2,186,239.77	\$ 11,599,224.09
Total Payments			\$ 6,329,203.89	\$ 43,974,382.90



Western Technical College
Vendor Payments Exceeding \$2500
December 31, 2021

<u>Vendor</u>	<u>Amount</u>	<u>Check #</u>
7 RIVERS ALLIANCE	\$ 5,250.00	349495
ADVANCED PLANNING TECHNOLOGIES INC	\$ 4,918.63	EFT000000005039
AHIMA	\$ 6,002.07	349349
AIR FILTRATION SPECIALISTS, LLC	\$ 3,160.24	349418
AIRGAS USA, LLC	\$ 3,750.97	EFT000000005099
AMERICAN HERITAGE LIFE INSURANCE COMPANY	\$ 4,485.02	349363
ASSESSMENT TECHNOLOGIES INSTITUTE,LLC	\$ 21,350.00	EFT000000005101
BC GROUP HOLDINGS INC dba ALPHA CARD	\$ 4,880.00	349352
BERNIE BUCHNER, INC.	\$ 9,288.65	EFT000000005057
BERNIE BUCHNER, INC.	\$ 12,741.16	EFT000000005026
BERNIE BUCHNER, INC.	\$ 31,348.40	EFT000000005073
CENGAGE LEARNING, INC	\$ 10,799.10	PCARD
CHIPPEWA VALLEY TECHNICAL COLLEGE	\$ 5,861.14	349571
CHIROMED CLINICS LLC dba COMMUNITY CARE CLINIC	\$ 2,784.00	349440
COMMISSION ON ACCREDITATION FOR HEALTH INFORMATICS& INFO MC	\$ 3,000.00	349353
COULEE REGION ENVIRONMENTAL LLC	\$ 6,422.39	EFT000000005091
DELTA DENTAL	\$ 4,954.30	WIRE
DELTA DENTAL	\$ 7,533.85	WIRE
DELTA DENTAL	\$ 8,053.80	WIRE
DELTA DENTAL	\$ 10,877.98	WIRE
DELTA DENTAL	\$ 11,540.68	WIRE
DMI* DELL K-12/GOVT	\$ 3,200.64	PCARD
EDUCATION MANAGEMENT SOLUTIONS LLC	\$ 93,056.87	349501
ELLUCIAN COMPANY LP	\$ 70,583.00	EFT000000005109
ELSEVIER INC	\$ 62,709.44	EFT000000005047
EMERGENCY PLANNING SOLUTIONS LLC	\$ 9,805.24	EFT000000005027
EPA AUDIO VISUAL INC	\$ 4,598.05	EFT000000005075
EPICOSITY LLC	\$ 8,196.79	EFT000000005112
EPICOSITY LLC	\$ 73,679.42	EFT000000005053
FIRE PROTECTION SPECIALISTS	\$ 2,588.01	EFT000000005059
GEXPRO 7535	\$ 3,059.20	PCARD
GRAINGER	\$ 9,647.18	349506
GRAPHIC HOUSE INC	\$ 20,560.76	349507
GREENSHADES SOFTWARE, LLC	\$ 8,505.00	EFT000000005093
GUSTAVE A. LARSON CO.	\$ 8,787.64	349509
HAMILTON MEDICAL INC	\$ 22,347.70	349510
HARTER'S TRASH & RECYCLING INC	\$ 5,517.20	349447
HIGH FOREST BOBCAT SERVICE /	\$ 11,893.08	349449
HSR ASSOCIATES, INC	\$ 25,315.55	EFT000000005078
IDENTITY WORKS	\$ 2,866.58	EFT000000005029

<u>Vendor</u>	<u>Amount</u>	<u>Check #</u>
IMETCO	\$ 4,162.35	349511
INFOR GLOBAL OPERATIONS LP dba INFOR (US), LLC	\$ 2,851.20	EFT000000005098
JACKSON & ASSOCIATES LLC	\$ 23,717.70	349514
KONE INC	\$ 3,760.00	349452
LA CROSSE WATER UTILITY	\$ 3,257.47	349379
LAB MIDWEST, LLC	\$ 111,642.00	349520
LEWISTON AUTO CO., INC.	\$ 13,095.00	349489
MARCO TECHNOLOGIES	\$ 3,273.93	EFT000000005071
MARKET & JOHNSON, INC.	\$ 5,879.70	EFT000000005063
MAXIENT LLC	\$ 6,000.00	349383
MENARDS E-COMMERCE	\$ 5,246.68	PCARD
MINNESOTA LIFE INSURANCE COMPANY	\$ 19,342.01	349492
MOSAIC VENTURES I, LLC dba FIRELINE SPRINKLER LLC	\$ 4,836.09	EFT000000005076
NEIGHBORHOOD FAMILY CLINICS INC	\$ 10,407.55	EFT000000005038
ONEBRIDGE BENEFITS, INC.-WITHHOLDINGS	\$ 14,914.90	WIRE
ONEBRIDGE BENEFITS, INC.-WITHHOLDINGS	\$ 14,929.16	WIRE
OPTUM360, LLC	\$ 4,046.24	EFT000000005097
P & T ELECTRIC INC.	\$ 56,116.78	EFT000000005084
PATTERSON DENTAL COMPANY	\$ 2,634.34	349532
PRO-TEC DESIGN	\$ 3,661.85	EFT000000005085
PT WELDING AND DRIVESHAFT REPAIR, INC.	\$ 8,277.38	349388
RAY O'HERRON CO. INC	\$ 6,620.00	349535
REINHART FOODSERVICE	\$ 4,198.68	349465
REINHART FOODSERVICE	\$ 6,242.91	349390
RITWAY BUS SERVICE, INC dba GO RITWAY TRANSPORTATION GROUP	\$ 8,403.40	349538
RIVER CITY LAWNSCAPE	\$ 3,604.10	EFT000000005065
SCHUMAKER, HOWARD	\$ 2,500.00	349576
SERVICEMASTER CLEANING SERVICE	\$ 8,088.62	EFT000000005033
SIKICH LLP	\$ 542,255.62	WIRE
STANDARD & POOR'S	\$ 3,000.00	349470
STRANG LAW LLC	\$ 4,940.00	349545
SWENSEN INTERNATIONAL	\$ 3,500.00	PCARD
TECHNICAL TOOL SOLUTIONS, INC.	\$ 5,608.37	349546
TRANE U.S. INC	\$ 5,981.00	349472
TUCSON INVITATIONAL GAMES, INC.	\$ 2,650.00	349402
US BANK-DEBT SERVICES WIRE	\$ 77,621.46	WIRE
WISCONSIN HIGHER EDUCATION AIDS BOARD	\$ 19,301.00	349414
WISCONSIN INDEPENDENT NETWORK LLC	\$ 4,305.00	349559
WISCONSIN RETIREMENT-WRS WIRE	\$ 356,289.64	WIRE
XCEL ENERGY	\$ 68,827.39	349483
YWCA	\$ 5,771.48	EFT000000005068
YWCA	\$ 5,870.20	EFT000000005035

Western Technical College
Capital Projects Report-FY22 Completed Projects
as of 12/31/2021

Project #	Project Name	Actual Amount Borrowed	Amount Transferred / Revenue Received	Total Revenue for Project	Total Cost of Project	Date Closed
	Remodeling & Site Improvements					
C20230	Apprenticeship Center-HVAC Upgrade	600,000.00	(257,497.75)	342,502.25	342,502.25	08/31/2021
C20350	Cleary Courtyard Upgrade	425,000.00	(3,142.31)	421,857.69	421,857.69	08/31/2021
C21005	Sparta Old Firing Range-Lead Abatement	100,000.00	(3,173.45)	96,826.55	96,826.55	08/31/2021
C21530	Coleman HVAC System	-	40,906.24	40,906.24	40,906.24	08/31/2021
C21600	Admin Center-Landscaping	55,000.00	(6,412.08)	48,587.92	48,587.92	11/30/2021
C99210	Minor Projects-FY21	60,000.00	(37,318.91)	22,681.09	22,681.09	09/30/2021
C99215	Exterior Signage-FY21	-	105,854.87	105,854.87	105,854.87	09/30/2021
	Total Remodeling & Site Improvements Completed Projects	1,240,000.00	(160,783.39)	1,079,216.61	1,079,216.61	
	Equipment & Furnishings					
C20270	Apprenticeship Center-Equipment/Furnishings	880,000.00	15,829.92	895,829.92	895,829.92	10/31/2021
C99211	Minor Furnishings & Equipment-FY21	50,000.00	(50,000.00)	-	-	08/31/2021
C99214	Security Equipment-FY21	-	2,060.31	2,060.31	2,060.31	09/30/2021
	Total Equipment & Furnishings Completed Projects	930,000.00	(32,109.77)	897,890.23	897,890.23	
	Total Completed Projects in FY22	2,170,000.00	(192,893.16)	1,977,106.84	1,977,106.84	

Western Technical College
Capital Projects Report-Current Projects
As of 12/31/2021

Project Name	Debt Issue	Actual Amount Borrowed	Amount Transferred	Proposed Transfers	Future Borrowings/ Donations	Total Revenue	Actual Expenditures to Date	Total Estimated Future Costs	Total Projected Cost	(Over) / Under
Land and New Construction										
La Crosse Property Acquisitions/Footprint-FY17	2016C	1,000,000.00	14,489.11	-	-	1,014,489.11	1,010,354.18	4,134.93	1,014,489.11	-
La Crosse Property Acquisitions/Footprint-FY18	2018B/2019A	440,000.00	60,000.00	-	-	500,000.00	433,378.09	66,621.91	500,000.00	-
Sparta Public Safety Training Ctr-New Construction	2021B	1,500,000.00	-	-	-	1,500,000.00	1,446,105.04	53,894.96	1,500,000.00	-
Total Land and New Construction		2,940,000.00	74,489.11	-	-	3,014,489.11	2,889,837.31	124,651.80	3,014,489.11	-
Remodeling & Site Improvements										
Lunda Center-Lighting	2021B	100,000.00	-	-	-	100,000.00	59,080.53	40,919.47	100,000.00	-
Bus Educ Center Basement Remodeling	2022A	-	35,000.00	(35,000.00)	35,000.00	35,000.00	8,400.00	26,600.00	35,000.00	-
Sparta Public Safety Training Ctr-Remodeling	2021C	1,500,000.00	-	-	-	1,500,000.00	1,190,488.02	309,511.98	1,500,000.00	-
Sparta Public Safety Training Ctr-HVAC	2021B	750,000.00	-	-	-	750,000.00	879,928.56	46,091.45	926,020.01	(176,020.01)
Sparta Public Safety Training Ctr-Exterior	2021A	950,000.00	-	-	-	950,000.00	1,064,821.78	53,582.98	1,118,404.76	(168,404.76)
Sparta Public Safety Training Ctr-Roof	2021B	500,000.00	-	-	-	500,000.00	567,217.70	20,782.30	588,000.00	(88,000.00)
Tomah Parking Lot-Lighting	2021A&2022D	75,000.00	100,000.00	(100,000.00)	100,000.00	175,000.00	1,250.00	173,750.00	175,000.00	-
Kumm Center Roof	2021A	-	530,000.00	(27,542.39)	-	502,457.61	502,457.61	-	502,457.61	-
Admin Center-2nd Floor Carpeting	N/A	-	25,000.00	-	-	25,000.00	13,771.00	11,229.00	25,000.00	-
Business Education Center-Chiller	2021A	-	519,000.00	-	-	519,000.00	35,835.64	483,164.36	519,000.00	-
Horticulture Education Ctr-Public Servant Space	2022D	-	20,000.00	-	130,000.00	150,000.00	600.00	149,400.00	150,000.00	-
Tomah Elevator	2022D	-	-	-	105,000.00	105,000.00	-	105,000.00	105,000.00	-
Parking Lot D	2022A	-	-	-	500,000.00	500,000.00	5,495.00	494,505.00	500,000.00	-
Solar Panel Charging Stations	2022A	-	-	-	170,000.00	170,000.00	-	170,000.00	170,000.00	-
Lunda Boiler Replacement	N/A	-	100,000.00	-	-	100,000.00	106,410.83	4,579.00	110,989.83	(10,989.83)
Diesel Remodel-North End	2022E	-	-	-	1,500,000.00	1,500,000.00	117,353.00	1,382,647.00	1,500,000.00	-
Mauston-Masonry	N/A	-	31,000.00	(427.46)	-	30,572.54	30,572.54	-	30,572.54	-
Admin Center-1st Flr Flooring & Painting	N/A	-	-	50,000.00	-	50,000.00	-	50,000.00	50,000.00	-
Minor Projects-FY22	2021B	60,000.00	-	-	-	60,000.00	-	60,000.00	60,000.00	-
Exterior Signage-FY22	2021B	30,000.00	60,372.49	-	-	90,372.49	26,797.00	63,575.49	90,372.49	-
Project Closing Account-Remodeling & Site Improv	N/A	-	533,520.19	112,969.85	-	646,490.04	-	646,490.04	646,490.04	-
Total Remodeling & Site Improvements		3,965,000.00	1,953,892.68	-	2,540,000.00	8,458,892.68	4,610,479.21	4,291,828.07	8,902,307.28	(443,414.60)

Western Technical College
Capital Projects Report-Current Projects
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Project Name	Debt Issue	Actual Amount Borrowed	Amount Transferred	Proposed Transfers	Future Borrowings/ Donations	Total Revenue	Actual Expenditures to Date	Total Estimated Future Costs	Total Projected Cost	(Over) / Under
Equipment Projects										
Student Success Center-Artwork										
5844-Non-Instructional Equipment	2019D	20,000.00	-	-	-	20,000.00	-	20,000.00	20,000.00	-
Total Student Success Center Equipment/Furnishings		20,000.00	-	-	-	20,000.00	-	20,000.00	20,000.00	-
BE Basement (IT) Remodel-Furnishings										
5843-Furnishings	2022A	-	90,000.00	(90,000.00)	70,000.00	70,000.00	-	70,933.65	70,933.65	(933.65)
Total BE Basement (IT) Remodel-Furnishings		-	90,000.00	(90,000.00)	70,000.00	70,000.00	-	70,933.65	70,933.65	(933.65)
Sparta Public Safety Training Center-Equipment/Furnishings										
5842-IT Equipment	2021A	150,000.00	7,000.00	-	-	157,000.00	150,317.65	6,682.35	157,000.00	-
5843-Furnishings	2021A	100,000.00	-	-	-	100,000.00	89,766.63	49,652.08	139,418.71	(39,418.71)
5844-Artwork	2021A	20,000.00	-	-	-	20,000.00	-	20,000.00	20,000.00	-
5845-Instructional Equipment	2021A	250,000.00	-	-	-	250,000.00	22,662.70	227,337.30	250,000.00	-
Total Sparta Public Safety Training Ctr-Equipment/Furnishings		520,000.00	7,000.00	-	-	527,000.00	262,746.98	303,671.73	566,418.71	(39,418.71)
Lunda Center-AV Equipment										
5842-IT Equipment	2021A	50,000.00	-	(2,662.77)	-	47,337.23	47,337.23	-	47,337.23	-
Total Lunda Center-AV Equipment		50,000.00	-	(2,662.77)	-	47,337.23	47,337.23	-	47,337.23	-
General Studies Relocations										
5843-Furnishings	N/A	-	50,000.00	(10,899.16)	-	39,100.84	39,100.84	-	39,100.84	-
Total General Studies Relocations		-	50,000.00	(10,899.16)	-	39,100.84	39,100.84	-	39,100.84	-
Esports Room-Equipment & Furnishings										
5842-IT Equipment	N/A	-	19,000.00	6,570.56	-	25,570.56	25,570.56	-	25,570.56	-
5843-Furnishings	N/A	-	40,000.00	-	-	40,000.00	19,657.70	20,342.30	40,000.00	-
Total Esports Room-Equipment & Furnishings		-	59,000.00	6,570.56	-	65,570.56	45,228.26	20,342.30	65,570.56	-

Western Technical College
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Project Name	Debt Issue	Actual Amount Borrowed	Amount Transferred	Proposed Transfers	Future Borrowings/ Donations	Total Revenue	Actual Expenditures to Date	Total Estimated Future Costs	Total Projected Cost	(Over) / Under
Minor Furnishings & Equipment-FY22										
5842-IT Equipment	2021A	10,000.00	-	-	-	10,000.00	-	10,000.00	10,000.00	-
5843-Furnishings	2021A	40,000.00	-	-	-	40,000.00	-	40,000.00	40,000.00	-
Total Minor Furnishings & Equipment-FY22		50,000.00	-	-	-	50,000.00	-	50,000.00	50,000.00	-
Security Equipment-FY22										
5842-IT Equipment (Cameras)	2021A	20,000.00	27,974.62	-	-	47,974.62	465.57	47,509.05	47,974.62	-
5844-Non-Instructional Equipment (Door Access)	2021A	50,000.00	52,984.05	-	-	102,984.05	-	102,984.05	102,984.05	-
Total Security Equipment-FY22		70,000.00	80,958.67	-	-	150,958.67	465.57	150,493.10	150,958.67	-
Project Closing Account-Equipment										
5842-IT Equipment	N/A		18,584.08	(3,907.79)	-	14,676.29	-	14,676.29	14,676.29	-
5843-Furnishings	N/A		710.65	100,899.16	-	101,609.81	-	101,609.81	101,609.81	-
Project Closing Account-Equipment		-	19,294.73	96,991.37	-	116,286.10	-	116,286.10	116,286.10	-
Total Equipment Projects										
		710,000.00	306,253.40	-	70,000.00	1,086,253.40	394,878.88	731,726.88	1,126,605.76	(40,352.36)
Total All Current Projects										
		7,615,000.00	2,334,635.19	-	2,610,000.00	12,559,635.19	7,895,195.40	5,148,206.75	13,043,402.15	(483,766.96)

~~C0106 Employee Success Policy~~ Professional Review Policy

All employees at Western participate in a continuous improvement cycle that feeds into a formal professional review process. This cycle provides a systematic process for supervisors and employees to document and share goals, progress, successes, and opportunities for improvement. The professional review ~~will be~~ is led and approved by the supervisor and shall include ongoing feedback and discussion based on the professional learning plan created by the employee ~~and approved by their supervisor.~~

~~At Western, employees will act in the best interests of the College, and therefore all employees will have the opportunity to succeed. Everyone will be treated in a fair and respectful manner. Staff members understand what is expected of them and will perform consistently with the vision and mission of the College. An environment that encourages staff to perform at their optimum will be maintained.~~

GUIDELINES

~~High quality staff are the cornerstone for success at Western Wisconsin Technical College.~~

~~Professional development is a key to developing highly qualified staff at Western and is a highly valued path toward Employee Success.~~

~~As members of a College community, we treat each other in a fair and respectful manner, We act in ways consistent with College values.~~

~~College processes will encourage Employee Success.~~

~~College processes include:~~

- ~~1. Clearly defined roles, responsibilities, and relationships, based on identification of our customers' needs and expectations~~
- ~~2. Fair and equitable hiring practices:
 - ~~a. Select the right people for the right positions~~
 - ~~b. Hire the most qualified based solely on job specific criteria~~~~
- ~~3. Opportunities which allow staff to develop themselves to their full leadership potential:
 - ~~a. Tuition reimbursement~~
 - ~~b. Professional development opportunities~~
 - ~~c. In-service training~~
 - ~~d. Professional/sabbatical leaves of absence~~~~
- ~~4. Regular employee/supervisor meetings to discuss employee success:
 - ~~a. Identifying training needs~~
 - ~~b. Assessing process performance without placing blame~~
 - ~~c. Discussing employment trends~~~~
- ~~5. Use of professional growth plans for each employee, including employee transcripts with records of growth and academic achievement~~
- ~~6. Activities that support Continuous Improvement and customer service:
 - ~~a. Formal review during contractual probationary period~~~~

- ~~b. Coaching, mentoring, counseling, and support and training~~
- ~~c. Professional development positions~~
- ~~7. Special performance appraisals to address problems/ concerns~~

Reviewed December 21, 2004

Adopted July 10, 2000

Wisconsin Statute 38

F0400 Tobacco Free Environment

Western Technical College strives to promote student, ~~staff~~ **coworker**, and visitor health and enhance ~~College image~~ **wellness**. The use of all tobacco products ~~including but not limited to~~ **are** ~~cigarettes, cigars, pipes, smokeless tobacco, electronic cigarettes,~~ and vaping devices **are** prohibited on all property ~~and in all indoor and outdoor spaces~~ owned or operated by ~~Western Technical~~ **the** College or otherwise controlled by the district.

Revised August 16, 2016

Revised June 13, 2006

Revised May 16, 2006

Revised June 16, 1992

Revised June 19, 1990

Revised July 10, 1989

Revised December 18, 1984

Adopted January 23, 1980

[Wisconsin Statute 101.123](#)

Reference Procedure: [F0400p Procedures for Implementing/Maintaining Tobacco-Free Campus, WI's Clean Indoor Air Act and Other Smoking and Tobacco Regulation](#)

F0400p Procedures for Implementing/ and Maintaining Tobacco-Free Campus

~~TOBACCO-FREE ENVIRONMENT PROCEDURES~~

Tobacco use including smoking, ~~and~~ smokeless tobacco, ~~and~~ **electronic or vaping devices** is prohibited on all property ~~and in all indoor and outdoor spaces owned or operated~~ by Western Technical College ~~or otherwise controlled by the District.~~ **Tobacco products will are not be sold or advertised on college property or any publications and events associated with the College.** **Exceptions to this policy may be made by the college president or designee only.**

- ~~• Notification of the Tobacco Free Environment shall be published on a continual basis in the College catalog and class schedules. The notification will also be posted on Western's website.~~
- ~~• "Tobacco Free" signs may be posted at the entrance to the tobacco free boundaries.~~
- All cigarette urns should be removed from inside the tobacco free campus facilities and properties so as not to encourage the use of cigarettes and other tobacco products.
- ~~• Tobacco products will not be sold on the College property.~~
- ~~• Set clauses in the handbook that tobacco products companies cannot sponsor events on campus.~~
- ~~• The Tobacco Free Campus Environment Policy will be the responsibility of every student, faculty member, staff member and visitor.~~

PROCEDURES

- 1) Set Boundaries
 - a) The ~~safety committee~~ **Tobacco Free Workgroup** shall make recommendation for the tobacco free boundaries on all college properties.
 - a) La Crosse Campus
 - b) Black River Falls Campus
 - c) Diesel/Automotive Center
 - d) Independence Campus
 - e) Mauston Campus
 - f) Sparta Public Safety Training Center
 - g) Tomah Campus
 - h) Viroqua Campus
 - i) Apprenticeship and Industry Training Center
 - b) Create Signs
 - c) "Tobacco Free" signs posted at the entrances to the tobacco free boundaries.
 - d) Cigarette urns placed in strategic designated locations around the perimeter of the campuses.
- 2) Communication and Education
 - a) ~~Zeal~~ **Student E-Newsletter and Essential News (staff newsletter)**
 - b) Flyers
 - c) Orientation

- d) Instructors educate and inform the students via class syllabus requirements
 - e) ~~Advertisements: newspapers, radio~~ Wellness programming
 - f) Student handbook ~~schedule, website, catalog~~
 - g) College website
- 3) Enforcement
- a) ~~Create Enforcement Policy~~
 - i) ~~Positive Enforcement~~
 - a) Self-enforcement
 - b) Gentle reminder
 - c) Student Code of Conduct or coworker discipline process, as applicable
 - (1) ~~1st offence hand out flyer with smoking cessation information and smoking statistics~~
 - (2) ~~2nd offence discipline committee talk to the Dean of Students; refer the individual to a cessation program.~~
 - ii) ~~Negative Enforcement~~
 - (1) ~~Issue tickets~~

Revised May 2, 2013 (grammatical changes)

Approved June 13, 2006

Reference Policy: [F0400 Tobacco Free Environment](#), [WI Statute 134.66](#), [WI State Statute 101.123](#)

F0103 Awarding of Contract

~~The contract for~~ The successful bidder on a construction contract **greater than \$25,000** shall be deemed as having been awarded when ~~the Board has taken action at a regular or a special meeting, and~~ **the district board has properly signed the contract.**

Revised July 10, 1989

Adopted November 28, 1979

Reference: [B0500 Procurement](#), [WI State Statute 38.18](#), [WI State Statute 62.15\(1\)](#)

WESTERN TECHNICAL COLLEGE DISTRICT

ISSUE PAPER

Topic: Project Submission and Acceptance – FY 2021-22
Federal Emergency Management Administration (FEMA) Funds: Assistance to Firefighters 2022

Issue: The Wisconsin Technical College System has initiated the Request for Proposal (RFP) process for fiscal year 2021 to 2022 for Federal Emergency Management Administration funding.

Project Description: Western Technical College is requesting funds to purchase equipment to improve the training for firefighters across Western’s district. To meet the firefighter education needs of our district and provide effective training on fire equipment for departments, Western is requesting funds to purchase a car fire prop, fill station, and cascade bottle to provide a complete training experience for Western students. This equipment will enhance the training firefighters receive by increasing their skills while training and testing.

Total Project	State Funds	Western Funds
\$35,850	\$31,174	\$4,676

Recommendation: Authorize the submission of the above projects in substantive form and accept funds if awarded.

WESTERN TECHNICAL COLLEGE DISTRICT

ISSUE PAPER

Topic: Project Submission and Acceptance – FY 2021-22
Wisconsin Technical College System Office – System-wide Leadership Grants: Support to Afghan Allies Project

Issue: The Wisconsin Technical College System has invited Western to submit an application for allocated funds to support Afghan Allies.

Project Description: **Support to Afghan Allies Project**

Through this leadership grant, Western will hire instructors to work with families currently living at Fort McCoy to provide English language, civics, and other basic instruction in an attempt to ensure that relocation across Wisconsin can be somewhat easier on refugees displaced by the unrest in Afghanistan.

Through training of teachers' aides and other volunteers who can offer instructional supports on an open-access basis, Learner Support and Transition will provide services to upwards of 3,000 individuals through providing this instruction in ten classrooms throughout the work day.

The instructional team will also gather important information about the success of instruction and the needs of these individuals as part of this effort. It's thought that sharing this data with other technical colleges around the state can offer some consistency of service should relocated families seek out our sister technical colleges when setting up in their new communities. This information will be gathered through qualitative interviews of teachers and, where possible, students themselves, and shared with the WTCS and/or other ABE division leads and instructors in Wisconsin.

Total Project	State Funds	Western Funds
\$418,747	\$418,747	\$0

Recommendation: Authorize the submission of the above projects in substantive form and accept funds if awarded.

WESTERN TECHNICAL COLLEGE DISTRICT

ISSUE PAPER

Topic: Project Submission and Acceptance – FY2021-22
WTCS State Apprenticeship Expansion 2020 - Direct Instruction Support Registered Apprenticeship and Certified Pre-Apprenticeship

Issue: The Wisconsin Technical College System has invited Western to apply for funds to support apprenticeship training programs under the State Apprenticeship Expansion Direct Instruction Support category.

Project Description: Western Technical College is requesting funds to support the Machinist/Tool, Steamfitter, JAC Electrical, Industrial Electrician, and Sheet Metal Apprenticeship programs. Western is working directly with multiple area employers to provide the related classroom instruction in the programs. The Sheet Metal program is currently under development. The steamfitter curriculum will serve 15 students each term, JAC Electrical will serve 6 students each term, Machinist/Tool will serve 3 students in term and each section, and Industrial Electrician/Maintenance will serve 6 electrician students and 8 maintenance technician students in each section each term.

Steamfitter Apprenticeship Training \$7,200
JAC Electrical Apprenticeship Training \$7,200
Industrial Electrician/Maintenance Tech Training \$14,400
Sheet Metal Apprenticeship Training \$25,000
Machinist/Tool and Die Apprenticeship Training \$7,200

Total Projects	State Funds	Western Funds
\$61,000	\$61,000	\$0

Recommendation: Authorize the submission of the above projects in substantive form and accept funds if awarded.

**New Hires, Appointments, Promotions/Transfers
January 2022**

New Hires:

Position filled	Division	FT/PT	Effective Date	Employee	# of Application(s) Received/ Interviewed
ESL/ELL Instructor (Fort McCoy LTE 6/30/22)	Academic Affairs	FT	12/23/21	Emily Eichman	7/5
Admissions Coach	Student Services & Engagement	FT	1/10/22	Isabel Ortiz	24/6
Financial Aid Navigator (LTE 5/12/23)	Student Services & Engagement	FT	1/12/22	Yuepheng Vang	5/2
ESL/ELL Instructor (Fort McCoy LTE 6/30/22)	Academic Affairs	FT	1/17/22	Joan Barker	7/5

Promotions/Transfers:

Position filled	Division	FT/PT	Effective Date	Employee	# of Application(s) Received/ Interviewed
College Connections & Experience Manager	Student Services & Engagement	FT	1/17/22	Mac Kiel	20/6

**Retirements, Resignations, and Terminations
January 2022**

Retirements

Position	Division	Effective Date	Employee
College Advisor	Student Services & Engagement	5/7/2022	Chris Magnuson